



## Employee Request for Religious Accommodations

Centralia School District will reasonably accommodate the religious practices of its employees and prospective employees in compliance with federal and state law. However, Centralia School District is not obligated to grant an accommodation specifically requested by an employee or prospective employee in every circumstance.

Name (print):	Position:
Building/Dept.:	Principal/Supervisor:

1. Below, describe the religious belief, practice, or observance that is the basis for your request for a religious accommodation.
2. Does your religious belief, practice, or observance lead you to object to:
  - a. All medical treatment –  Yes  No
  - b. All vaccinations –  Yes  No
  - c. Only the COVID-19 vaccination –  Yes  No
3. Briefly explain how your sincerely held religious belief, practice, or observance conflicts with the COVID-19 vaccination requirement.
4. Briefly describe the accommodation you are requesting.
5. If the request for accommodation is temporary, please identify the anticipated date the accommodation is no longer needed: \_\_\_\_\_

I certify that I have read and understood the information provided in this request, and that I have truthfully completed it based on my knowledge, information, and belief. I understand any falsified information may lead to disciplinary action, up to and including termination.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date