



**Centralia School District
Job Description
Registered Behavior Technician**

Reports to: Executive Director of Special Services

Location: Special Services

Bargaining Unit: Part-Time Teamsters

FLSA Status: Non-Exempt

Job Classification: Behavior Support

Job Summary:

A Registered Behavior Technician (RBT) is a paraprofessional who works under the supervision of a BCBA or BCaBA. The RBT is primarily responsible for direct implementation of treatment plans related to skills which encourages socially acceptable replacement behaviors allowing students to build and improve upon their communication, social interactions, and problem-solving skills. Behavioral therapy is so specific to an individual patient's needs and that it varies greatly in practice. RBT's also collect data and provide support ensuring that the student is successful in multiple settings.

Required Qualifications:

- Associates Degree or higher *or* a minimum of 72 college quarter hours *or* successful passing of the ETS test
- RBT certification
- Right Response Trained or willingness/ability to be trained
- First Aid/CPR certification or willingness/ability to be trained
- Demonstrated ability to communicate effectively, possess awareness (for self and others), listen actively, be patient, incorporate humor/lightheartedness into work, be empathic, possess a growth mindset, and be customer-service oriented
- Ensure that documentation is completed in a timely manner and in accordance with established district procedures
- Ability to provide and follow oral and written communications
- Demonstrated organizational skills and flexibility to respond to changing student needs
- Ability to maintain confidentiality, work independently and in a team setting, and effectively problem-solve
- Ability to work collaboratively with staff, students, and families
- Demonstrated ability to maintain a positive attitude
- Ability to support the District's vision, mission, and goals including the belief that all students can succeed
- Ability to attend trainings
- Ability to perform the essential functions of the job with or without reasonable accommodations

Preferred Qualifications:

- Ability to speak Spanish
- Successful experience working with students experiencing behavioral and/or social emotional challenges
- Successful experience working with individuals from diverse backgrounds

All Students Achieve Academic and Personal Excellence

Essential Functions:

- Implements the behavior reduction and behavioral skill acquisition protocols or treatment plans
- Assists BCBA's or BCaBA's with behavior reduction assessment and skills acquisition
- Assists BCBA's or BCaBA's in the preparation of student materials
- Gathers behavioral data to track progress in reaching behavioral objectives identified in the behavior/treatment plan and periodically modifies the plan, under the supervision of the BCBA, adapting to the child's response to the intervention
- Collects data on all behaviors targeted and meets with supervisor weekly to analyze the information gathered
- Implements learning programs (communication, self-help, and play skills) as written and instructed by the BCBA
- Provides directed and targeted learning experiences for students in the area of social/emotional behavior support and academic support as defined by student needs and directed by certificated staff members
- Monitors student behavior in the classroom with a focus on safety and academics
- Implements behavior strategies and program modifications in accordance with student behavior plans
- Safely de-escalates students
- Properly reports all critical incidents and safety concerns regarding students receiving behavior treatment planning
- Prepares materials and keeps records related to positive behavior intervention plans, emergency response protocols, or individual education plans
- Works collaboratively with other staff, administrators, and students
- Attends meetings, trainings, and clinics as appropriate and/or directed
- Other duties as assigned

Salary:

\$17.89 - \$23.88, depending on experience

\$.50 per hour additional for employees who fluently speak, write, and read Spanish

\$.50 per hour additional for employees who possess an Associate of Arts degree

Work schedule:

192 days per school year; 6.5 hours per day

Benefits:

11 paid holidays; 11 days of sick leave; 3 personal days; health benefits including medical, dental, vision, long-term disability insurance and life insurance; and other fringe benefits as outlined in the [Part-Time Teamster's Collective Bargaining Agreement](#)

Application Procedures:

Anyone interested in this position should apply at www.edjobsnw.org by completing the application and uploading a resume, cover letter, and one professional reference AND submit a letter of interest to Tammy Jensen-Tabor at tjensen-tabor@centralia.wednet.edu. Current employees of Centralia School District need only to send a letter of interest to Tammie Jensen-Tabor.

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Working Condition and Physical Effort Requirements

	Seldom or Never	Monthly	Weekly	Daily	Hourly
Lift/push/pull/carry objects up to 10 lbs.				X	
Lift/push/pull/carry objects 11-20 lbs.			X		
Lift/push/pull/carry objects 21+ lbs.		X			
Standing/sitting up to one hour at a time				X	
Standing/sitting up to two hours at a time				X	
Standing/sitting for more than two hours at a time				X	
Stooping and bending				X	
Ability to reach and grasp objects				X	
Manual dexterity or fine motor skills					X
Ability to communicate orally					X
Ability to hear					X
Proofreading and checking documents for accuracy			X		
Using a computer and computer software			X		
Using various technology tools			X		
Working in a normal classroom environment with few physical discomforts					X
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations, or other conditions			X		
Working in an area that is very uncomfortable due to extreme temperatures, noise levels, or other conditions	X				
Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises, or muscle pulls	X				
Operating school buses, light and heavy-duty trucks & automobile and/or vans	X				