



**Centralia School District  
Job Description  
Multilingual Teacher**

**Reports to:** Principal

**Location:** TBD

**Bargaining Unit:** Centralia Education Association (CEA)

**FLSA Status:** Exempt

**Job Summary:** The Multilingual Teacher will support Multilingual students in the Centralia School District. Most of the responsibilities will be within the elementary schools. This teacher will work closely with a team of Multilingual Teachers supporting language development and access to core curriculum.

**Required Qualifications:**

- Demonstrated ability to communicate effectively, possess awareness (for self and others), listen actively, be patient, be empathic, and be customer-service oriented
- Successful experience working collaboratively with staff, students, and families
- The ability to support the District's vision, mission, and goals, including the belief that all students can succeed
- Ability to provide and follow oral and written communications
- Ability to maintain confidentiality, work independently and in a team setting, and effectively problem-solve
- Demonstrated ability to be a reflective learner
- Demonstrated ability to maintain a positive attitude
- Bachelors degree in the field of education.
- A current Washington State teaching certificate
- Working knowledge of second language acquisition, bilingualism, literacy development, and pedagogy.
- Working knowledge of cognitive and emotional/social child development
- Demonstrated ability to schedule itinerant services for students in multiple sites
- Ability to train and collaborate with staff to assimilate services into school-wide academic programs
- Ability to create, maintain, and report required program statistics for monitoring and compliance purposes
- Ability to establish relationships with students, staff, parents, and community
- Willingness to be involved with school reform activities aimed at ensuring student success
- Ability to provide proof of being fully vaccinated against COVID-19 (is this still a requirement?)
- Ability to perform the essential functions of the job with or without reasonable accommodations

**Preferred Qualifications:**

- Endorsement in English as a Second Language
- Ability to speak, write, and understand Spanish

- Endorsement in K-8 elementary education.
- Successful ML teaching experience.
- A demonstrated ability to work well with people from a variety of backgrounds
- A demonstrated ability to motivate, manage, and interact with students in a productive manner
- Knowledge of the state essential learnings and the ability to align curriculum and instruction to state standards

**Essential Functions:**

- Plan, implement and evaluate instructional services for ML students consistent with ML best practices and local/state learning standards
- Work collaboratively with building principals, classroom teachers and the Program Director to support student's language development throughout core content areas.
- Designate accommodations and supports for state testing, coordinate and administer state language proficiency assessment
- Provide student advocacy in schools as well as through outreach and collaboration with families, community groups and service providers
- Attend special education and retention referral meetings when they involve ML students
- Work collaboratively with Program Director, ML staff, and others to design, monitor, and evaluate Multilingual Program
- Uses effective responses to student behaviors
- Creates a safe physical and emotional space for students to engage in rigorous academic learning
- Participates in selected training, supports implementation of best practices, serves as a liaison between schools, and facilitates district work.
- Provides job embedded training and coaching for classroom teachers and paraprofessionals
- Attends school and district level leadership meetings as necessary
- Participate in professional development and or joins professional organizations to stay abreast of Multilingual best practices
- Other duties as assigned

**Benefits:** Sick leave and personal leave; health benefits including medical, dental, vision, life insurance, and long-term disability insurance; State retirement; other fringe benefits as allowed under the Centralia Education Association Collective Bargaining Agreement.

**Work schedule:** \$52,312 - \$107,944, Depending on Experience

**Application Procedures:** Anyone interested in this position should apply through EdJobsNW AND submit a letter of interest to Kristy Vetter, Executive Director of Teaching and Learning at [kvetter@centralia.wednet.edu](mailto:kvetter@centralia.wednet.edu). Current employees of Centralia School District need only to send a letter of interest to Kristy Vetter.

### Working Condition and Physical Effort Requirements

	Seldom or Never	Monthly	Weekly	Daily	Hourly
Lift/push/pull/carry objects up to 10 lbs.				x	
Lift/push/pull/carry objects 11-20 lbs.			x		
Lift/push/pull/carry objects 21+ lbs.		x			
Standing up to one hour at a time					x
Standing up to two hours at a time			x		
Standing for more than two hours at a time			x		
Stooping and bending				x	
Ability to reach and grasp objects				x	
Manual dexterity or fine motor skills				x	
Ability to communicate orally					x
Ability to hear					x
Proofreading and checking documents for accuracy				x	
Using a computer and computer software				x	
Using various technology tools				x	
Working in a normal office environment with few physical discomforts				x	
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations, or other conditions				x	
Working in an area that is very uncomfortable due to extreme temperatures, noise levels, or other conditions			x		
Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises, or muscle pulls		x			
Operating school buses, light and heavy duty trucks & automobile and/or vans	x				