



**Centralia School District
Job Description
CTE Teacher**

Reports to: CTE Director

Location: Centralia High School

Bargaining Unit: Centralia Education Association

FLSA Status: Exempt

Classification: CTE Teacher

Job Summary:

This position teaches Sports Medicine classes which currently include: Sports Medicine and Medical Terminology.

Required Qualifications:

- Valid Washington State CTE Teaching Certification
- Valid CTE Certification to Teach Sports Medicine and Medical Terminology
- Skills and ability to manage and supervise students
- Effective interpersonal skills including but not limited to possessing self-awareness (for self and others), active listening skills, practicing patience, empathy, fallibility, and kindness
- Ability to be self-directed while working with a high degree of collaboration
- Demonstrated ability to function in a calm, efficient, courteous manner under stress and to exercise careful judgment, confidentiality, and tact in the performance of duties
- Successful experience establishing and maintaining professional relationships with students, co-workers, and administration
- Demonstrated ability to act in an ethical and confidential manner in all aspects of employment
- Ability to motivate, redirect, and interact with students in a product manner
- Ability to support the District's vision, mission, goals, and culture code including the belief that all students can succeed
- Ability to provide proof of being fully vaccinated against COVID-19
- Ability to perform the essential functions of the position with or without reasonable accommodations

Preferred Qualifications:

- Master's Degree
- Successful teaching experience at the high school level
- Ability to speak Spanish
- Training and/or experience in teaching Sports Medicine
- A demonstrated knowledge of integrating technology into curriculum
- A demonstrated ability to work well with people from a variety of backgrounds
- A valid ATC Certificate, Washington Athletic Training License, and BOC Certified

Essential Functions for this Position: CTE – Sports Medicine

- Facilitates students assessing their personal skills, abilities, aptitudes, personal strengths, and weaknesses as they relate to career exploration and development
- Teaches practical skills for personal use or for use in business occupations
- Encourages students to develop work and personal habits essential for success
- Uses local employers to educate students on local employment possibilities
- Ensures content taught in the Sports Medicine courses is at least 80% aligned to the Framework
- Maintains and updates the Sports Medicine Frameworks annually
- Maintains an active Career & Technical Student Organization that is competitive at the regional, state, and/or national level annually
- Meets three or more times with a Program Advisory Group and provides feedback/input for the Sports Medicine course
- Integrates Leadership/21st Century Skills into all aspects of the Sports Medicine courses

Essential Functions of All Teachers:

- Creates organizational systems able to flexibly respond to changing student needs
- Creates a safe physical and emotional space for students to engage in rigorous academic learning
- Actively supports and reinforces school/district policies and procedures
- Creates a classroom management system aligned to schoolwide approach: 1) Clearly define behavior expectations 2) Consistently communicate and enforce behavior expectations 3) Address breakdowns of expectations privately with students 4) Approach discipline as an opportunity to teach/reinforce expectations with the goal of changing behavior
- Collaborates in Professional Learning Communities with colleagues to work on the four questions: 1) What do we want students to learn? 2) How do we know they have learned? 3) How will we respond when they have learned? 4) How will we respond when they don't learn?
- Records accurate and timely attendance aligned with school/district policies and procedures
- Maintains accurate and timely grades with the primary purpose to communicate students' progress towards understanding learning targets
- Maintains timely and professional lines of communication with students, families, staff, and building administration
- Ensures classroom practices align with students' individual IEPs, 504s, EL Plans, or other specialized plans as appropriate Technology: Be able to utilize the technology in the classroom to enhance instruction and engage students
- Actively supports all aspects of the School Improvement Plan
- Actively supports the District's mission, vision, and goals
- Attends trainings and meetings as appropriate or directed
- Other duties as assigned

Salary: \$31,387 - \$64,766

Work schedule: .6 FTE; 4.5 hours per day; 186 days per school year

Benefits: Sick leave and personal leave; health benefits including medical, dental, vision, life insurance, and long-term disability insurance; State retirement; other fringe benefits as allowed under the [Centralia Education Association Collective Bargaining Agreement](#).

Application Procedures:

Anyone interested in this position should apply through www.EdJobsNW.com AND submit a letter of interest to Mike Stratton, CTE Director and Assistant Principal of CHS, at mstratton@centralia.wednet.edu. Current employees of Centralia School District need only to send a letter of interest to Mike Stratton.

All Students Achieve Academic and Personal Excellence

Working Condition and Physical Effort Requirements

	Seldom or Never	Monthly	Weekly	Daily	Hourly
Lift/push/pull/carry objects up to 10 lbs.					X
Lift/push/pull/carry objects 11-20 lbs.				X	
Lift/push/pull/carry objects 21+ lbs.		X			
Standing up to one hour at a time				X	
Standing up to two hours at a time			X		
Standing for more than two hours at a time	X				
Stooping and bending					x
Ability to reach and grasp objects					x
Manual dexterity or fine motor skills					x
Ability to communicate orally					x
Ability to hear					x
Proofreading and checking documents for accuracy					x
Using a computer and computer software					x
Using various technology tools					x
Working in a normal office environment with few physical discomforts					x
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations, or other conditions				x	
Working in an area that is very uncomfortable due to extreme temperatures, noise levels, or other conditions	X				
Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises, or muscle pulls	X				
Operating school buses, light and heavy duty trucks & automobile and/or vans		X			