



Apply Here



Centralia
School District

Head Football Coach

Culture

Come work where:

- Effort is everything
- Expectations are communicated clearly and explicitly
- Hard work, growth, and success are celebrated and recognized
- Progress is accepted over perfection
- Fun is fuel

Benefits

- Guaranteed 1.0 high school teaching position
- Salary - \$58,895 - \$114,334 annually
- 3 Personal Holidays; 12 Sick Leave Days
- Health benefits and state retirement
- Other fringe benefits as included in the Centralia Education Association Collective Bargaining Agreement

[www.centralia.k12.wa.us/\(360\)330-7600](http://www.centralia.k12.wa.us/(360)330-7600)



**Centralia School District
Job Description
High School – Head Football Coach**

Reports to: CSD Athletic Director

Location: Centralia High School

Bargaining Unit: Non-Represented

FLSA Status: Non-Exempt

Classification: Coaching

Job Summary:

The high school head football coach supports the athletic programs by providing a positive and educational experience to Centralia High School student athletes through interscholastic athletics demonstrating effective leadership, supervision, and organization teaching the fundamentals of football in a team environment. This position also holds a teaching position at Centralia High School

Required Qualifications:

- Valid Washington State Teaching Certificate or ability to obtain one
- Successful coaching experience at the high school level
- Ability to motivate and develop student athletes
- Demonstrated ability to be self-directed while working with a high degree of collaboration
- Ability to communicate effectively, possess awareness (for self and others), listen actively, be patient, incorporate humor/lightheartedness into work, be empathic, possess a growth mindset, and be customer-service oriented
- Ability to work in a calm, efficient, courteous manner under stress and exercise careful judgment, confidentiality, and tact in the performance of duties
- Possess a success focused belief and the skills necessary to obtain buy-in to that belief with all stakeholders
- Possess a vision that includes success, accountability, growth, and winning
- Possess an understanding of the rules and regulations of football
- Ability to maintain a positive attitude
- Ability to support the District's vision, mission, goals, and culture code including the belief that all students can succeed
- Ability to act in a confidential manner in all aspects of employment
- Ability to complete necessary WIAA and District trainings as directed or required
- Ability to perform the essential functions of the position and a teaching position with or without reasonable accommodations

Desired Qualifications:

- Successful experience teaching in a secondary school

All Students Achieve Academic and Personal Excellence

- Successful experience coaching football
- Ability to speak Spanish
- Experience working with diverse people

Essential Functions:

- Provides direct leadership and organization for all levels of the high school football program
- Develops and runs an organized, positive comprehensive football program
- Motivates and develops student athletes by teaching the fundamentals of football
- Provides direct supervision of all student athletes and assistant coaches before/during/after all practices/conditioning sessions, games, travel, and other school related activities
- Works collaboratively with the Athletic Director and other coaches to ensure successful seasons
- Utilizes coaching staff to instill systems of accountability
- Sets a standard of high expectations for grades, attendance, behavior, and performance
- Represents the school district with class and pride in all settings
- Effectively manages student behavior
- Serves as a role model for students
- Sets clear expectations of student athletes, families, and staff and holds them to those expectations
- Communicates pertinent information to all stakeholders in a timely manner and keeps families informed of important dates, schedule changes, and development opportunities
- Always ensures a positive and conducive learning environment
- Works with Centralia School District Athletic Director ensuring program is abiding to WIAA, Tri-County League, and District policies and guidelines
- Attends trainings as directed or appropriate
- Other duties as assigned

Salary:

\$6,028 - \$6,390 stipend, depending on experience + 1.0 teacher salary (\$52,867 - \$107,944, annually, depending on experience and education)*

Work schedule:

~2 hours per day during football season

Application Procedures:

Anyone interested in this position should apply through www.EdJobsNW.com AND submit a letter of interest to Tim Ahern, CSD Athletic Director at tahern@centralia.wednet.edu. Current employees of Centralia School District need only to send a letter of interest to Tim Ahern.

*Salary listed is for the 2022-2023 school year, the 2023-2024 salary has yet to be determined

Working Condition and Physical Effort Requirements

	Seldom or Never	Monthly	Weekly	Daily	Hourly
Lift/push/pull/carry objects up to 10 lbs.					X
Lift/push/pull/carry objects 11-20 lbs.					X
Lift/push/pull/carry objects 21+ lbs.					X
Standing up to one hour at a time					X
Standing up to two hours at a time					X
Standing for more than two hours at a time				X	
Stooping and bending					X
Ability to reach and grasp objects					X
Manual dexterity or fine motor skills					X
Ability to communicate orally					X
Ability to hear					X
Proofreading and checking documents for accuracy				X	
Using a computer and computer software			X		
Using various technology tools			X		
Working in a normal office environment with few physical discomforts	X				
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations, or other conditions				X	
Working in an area that is very uncomfortable due to extreme temperatures, noise levels, or other conditions			X		
Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises, or muscle pulls	X				
Operating automobile, vehicle or van			X		



**Centralia School District
Job Description
High School Teacher**

Reports to: Principal or designee

Location: Centralia High School

Bargaining Unit: Centralia Education Association

FLSA Status: Exempt

Classification: Teacher

Job Summary:

Centralia High School staff work collaboratively with each other, families, and administration to deliver a highly effective, differentiated, student centered education program.

Required Qualifications:

- Possession of a valid Washington State Teaching Certification with a mathematics or other appropriate endorsement
- Demonstrated ability to communicate effectively, possess awareness (for self and others), listen actively, be patient, incorporate humor/lightheartedness into work, be empathic, possess a growth mindset, and be customer-service oriented
- Demonstrated organizational skills and flexibility to respond to changing student needs
- Ability to maintain confidentiality, work independently and in a team setting, and effectively problem-solve
- Ability to establish and maintain positive relationships with students, families, and the community
- Proven ability to successfully work with students and adults
- Demonstrated ability to maintain a positive attitude
- Ability to support the District's vision, mission, goals, and culture code including the belief that all students can succeed
- Ability to uphold board policies and follow administrative procedures
- Ability to perform the essential functions of the job with or without reasonable accommodations

Preferred Qualifications:

- Master's Degree in the field of education, mathematics, or another related field
- Ability to speak Spanish
- Successful secondary teaching experience
- Successful experience working with students from diverse backgrounds

Essential Functions:

- Facilitates students' assessments of their personal skills, abilities, aptitudes, personal strengths, and weaknesses as they relate to content development
- Integrates social emotional learning standards into lessons
- Prepares and presents daily lessons ensuring all students meet learning targets
- Creates and/or implements a year-long curriculum aligned to State and local standards
- Prepares developmentally appropriate tasks and assignments for students
- Creates a safe physical and emotional space for students to engage in rigorous academic learning
- Actively supports and reinforces school/district policies and procedures
- Creates a classroom management system aligned to schoolwide approach: 1) Clearly define behavior expectations 2) Consistently communicate and enforce behavior expectations 3) Address breakdowns of expectations privately with students 4) Approach discipline as an opportunity to teach/reinforce expectations with the goal of changing behavior
- Collaborates in Professional Learning Communities with colleagues to work on the four questions: 1) What do we want students to learn? 2) How do we know they have learned? 3) How will we respond when they have learned? 4) How will we respond when they don't learn?
- Records accurate and timely attendance aligned with school/district policies and procedures
- Maintains accurate and timely grades with the primary purpose to communicate students' progress towards understanding learning targets
- Maintains timely and professional lines of communication with students, families, staff, and building administration
- Ensures classroom practices align with students' individual IEPs, 504s, EL Plans, or other specialized plans as appropriate
- Utilizes the technology in the classroom to enhance instruction and engage students
- Actively supports all aspects of the School Improvement Plan and the District's vision, mission, goals, and culture code
- Develops and maintains positive relationships with students, families, other staff, and community members
- Attends trainings and meetings as directed or appropriate
- Other duties as assigned

Salary: \$52,867 - \$107,944* annually, depending on experience and qualifications

Work schedule: 1.0 FTE (186 days per school year)

Benefits:

12 Sick leave and 3 personal leave days; [SEBB](#) health benefits including medical, dental, vision, life insurance, and long-term disability insurance; [DRS](#) State retirement; other fringe benefits as allowed under the [Centralia Education Association Collective Bargaining Agreement](#).

*Salary reflects the 2022-2023 salary; the 2023-2024 salary will increase by IPD (which has yet to be determined) + 2%

Working Condition and Physical Effort Requirements

	Seldom or Never	Monthly	Weekly	Daily	Hourly
Lift/push/pull/carry objects up to 10 lbs.					x
Lift/push/pull/carry objects 11-20 lbs.				x	
Lift/push/pull/carry objects 21+ lbs.		x			
Standing up to one hour at a time				x	
Standing up to two hours at a time			x		
Standing for more than two hours at a time	x				
Stooping and bending					x
Ability to reach and grasp objects					x
Manual dexterity or fine motor skills					x
Ability to communicate orally					x
Ability to hear					x
Proofreading and checking documents for accuracy					x
Using a computer and computer software					x
Using various technology tools					x
Working in a normal office environment with few physical discomforts					x
Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variations, or other conditions				x	
Working in an area that is very uncomfortable due to extreme temperatures, noise levels, or other conditions	x				
Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises, or muscle pulls	x				
Operating automobile, vehicle or van		x			